



CANDIDATE CONSIDERATION

MISS DIG 811 Board of Directors

The MISS DIG 811 Board of Directors looks for individuals who have demonstrated significant achievements in damage prevention, business, and/or public service. They must have the requisite intelligence, education, and experience to make meaningful contributions to the discussions of the Board of Directors. The goal of MISS DIG 811 is the protection of underground facilities and those working near them; therefore, experience in damage prevention and safe excavation practices are of particular value. In addition, the membership of the Board of Directors should bring a broad range of experiences to the Board.

The overall capability and experience of individual Board candidates will determine one's aptness. The following attributes are deemed desirable in any candidate for the Board of Directors:

1. **Leadership Experience:** A Board candidate must have relevant leadership experience, including an understanding of the complex challenges of leadership.
2. **Relevant Sector Experience:** Ideal Board candidates will have gained leadership experience in sectors directly relevant to MISS DIG 811's business, or in disciplines relevant to the key capability areas of MISS DIG 811. This could include experience in one or more of the following:
 - **Business** - The Board candidate is or has been the Director, Vice-President, or other major operating or staff officer with a background in Damage Prevention, finance, and/or business operations.
 - **Industry** - The Board candidate has experience in the safety-conscious damage prevention industry, such as pipeline transmission, municipal utilities, cable television and long-distance telecommunications, contract locating excavating, or civil engineering.
 - **Regulatory and Public Service** - The Board candidate has experience working in a highly regulated industry, such as public utility, government agency, or non-profit.
 - **Information Technologies** - The Board candidate has experience with information technology, or the ticket transmission process at a minimum.
3. **Corporate Governance:** The Board candidate should have sufficient applicable experience to understand fully the legal and other responsibilities of the role. This is a governing board, not an administrative board. Candidates should be able to refrain from interfering in administrative issues except to monitor the results and prohibit methods not in congruence with bylaws.
4. **Education:** All candidates must be MISS DIG 811 certified and have successfully completed all training relative to one's membership type. Generally, it is desirable that a Board candidate hold an undergraduate degree from a respected college or university. In some cases, it is further desirable for the candidate also to have earned a master's degree. These educational criteria are not meant to exclude an exceptional candidate who does not meet these educational criteria.
5. **Personal:** The Board candidate should be of the highest moral and ethical character. The candidate must exhibit independence, objectivity, and capability of serving as a representative of the member. One should have demonstrated a personal commitment to areas aligned with MISS DIG 811's



mission to safeguard the public, environment, property, and utility infrastructures while promoting utility damage prevention through a quality, cost-effective process for our customers.

6. **Individual Characteristics:** The Board candidate should have the personal qualities to be able to make a substantial active contribution to Board deliberations. These qualities include intelligence, independence, courage, a high ethical standard, inter-personal skills, communication skills, a willingness to ask the difficult question, and commitment. In considering candidates for election to the Board of Directors, the Board should constantly strive to achieve the diversity of the communities in which the Company operates.
7. **Availability:** The Board candidate must be willing to commit, as well as have, sufficient time available to discharge the duties of Board membership. This includes time outside of the scheduled Board meeting to prepare for meetings and participate in standing and ad hoc committee meetings. Therefore, the candidate should not have other corporate board roles. The candidate also must be able to meet the Board's attendance and quorum requirements.
8. **Compatibility:** The Board candidate should be able to develop a good working relationship with other Board members and contribute to the Board's working relationship with the senior management of MISS DIG 811.